

**HEAT and FROST INSULATORS &
ASBESTOS WORKERS
LOCAL 24**

BI-MONTHLY NEWSLETTER

Lino Cressotti **René Lazo** **Mike Moneymaker**
Business Manager **Business Agent** **Organizer**

Ph: 301-725-2400 Apprenticeship Ph: 301-498-9162

October, 2010



RAISE DISTRIBUTION

The new wage rate went into effect October 1, 2010 through September 30, 2011. Insulation Mechanics received \$1.60 per hour distributed as follows: \$1.35 paycheck; \$.25 Defined Benefit. Hazmat Mechanics received \$1.00 per hour in their paycheck. Firestop Mechanics received \$1.00 per hour in their paycheck. Insulator & Firestop Apprentices receive the increase based on their yearly percentage rates.

FOREMAN'S CARD

Foremen, please keep sending your cards to the office. These cards are mandatory! Call the hall with any questions.

NEW OFFICERS

In September, Local 24 held elections, the only race that was contested was the Sergeant-at-Arms race, which was won by Sam Torres. It's very important that all members participate in the process. Thanks to all of the candidates that ran this year

and congratulations to the following new and returning officers:

Business Mgr: Lino Cressotti
Vice-President: Bo Vogt
Sergeant-At-Arms: Sam Torres
Executive Board: Ron Fitch & Timothy "Chicken Wing" Garner
Medical Trustee: Brian Cavey
Pension Trustee: Lino Cressotti

UPCOMING HOLIDAYS

We are observing Veteran's Day on Thursday, November 11th. Also we are observing Thanksgiving and the day after on November 25th-26th. We will be off Thursday (12/23/10) and Friday (10/24/10) in observance of Christmas Eve and Christmas Day. As you know, Christmas Eve is our **PAID** holiday. We will also be off on Friday (10/31/10) in observance of New Year's Day.

WELCOME!

We'd like to officially welcome our new Organizer, Mike Moneymaker. Mike brings many years of experience and contacts throughout the area to the office. Please show Mike

your support and if you want or need to contact him, please call the hall.

WORK PICTURE

Work in town has begun to slow down with some of the bigger projects coming to completion. If Mechanic members are willing to travel, there have been some calls for work out of town. Members **MUST** call the hall and let us know that you are willing to travel and must be ready to go on short notice. The local may be notified with a small window to report to the jobsite. Some of the jobsites require members to have: OSHA cards, Asbestos Removal cards and/or TWIC cards. Please be sure that your certifications are up to date.

PCCC NOTICE

Remember that cell phone usage during working hours is prohibited! I have gotten calls from several contractors asking that we remind our members of this rule. Violations can result in termination and PCCC charges.

MEMBERSHIP CARDS

All members that are working under the Local #24 Collective Bargaining Agreement **MUST** have a membership card. No other member of any union shall perform our work. If any member does not have a membership card, please contact the Union Office. A fee of \$10.00 is charged to us by the International to replace lost cards.

ASBESTOS WORKERS LOCAL 24 MEMORIAL SCHOLARSHIP FUND

We are pleased to announce the fourteenth annual Asbestos Workers Local 24 Memorial Scholarship Fund! This fund is to help offset the cost of college for our members, spouses, and children of active members. We will award the scholarship through a random drawing at our December Union Meeting/Christmas Party. The amount awarded will be based on the number of applications that are received. The amount awarded will be determined based on the number of eligible applicants. To be eligible to apply:

1. The member must be active and in good standing with Local 24.
2. You or your spouse or child must take a minimum of six credits per semester.
3. Complete an application in its entirety and return it to the Union Office by Monday, November 29, 2010. One application per student will be accepted. You may apply even if you've won previously. Call the Union Office for an application.
4. Upon winning, provide proof of college enrollment in

an accredited college for the Fall 2010 semester or the Spring 2011 semester. It is not necessary to provide proof of enrollment to apply for this scholarship; however, no funds will be dispersed until such enrollment is verified.

5. **In order to be eligible for this drawing, you must have applied for the Koonz, McKenney, Johnson, DePaolis & Lightfoot Scholarship that was available this past spring.**

CHILDREN'S CHRISTMAS PARTY – NEW LOCATION

We will hold our annual Children's Christmas Party (for those 12 and under) on Saturday, December 4, 2010 from 9 am to 12 noon in the **multi-purpose room at St. Vincent Pallotti High School which is next door at 113 St. Mary's Place**. This party is open to Members and their immediate families only! There will be games to play and lunch will be served for the children. Santa will arrive and pictures will be taken as each child has the opportunity to speak with Santa. **Please let us know how many children will be coming, to be sure we have a "Christmas Bag" for each child attending.**



UNION MEETING/ CHRISTMAS PARTY CHANGE OF DATE & NEW LOCATION

The December Union Meeting will be held on Thursday, December 9, 2010 in the multi-purpose room at St. Vincent Pallotti High School which is next door at 113 St. Mary's Place. The party will immediately follow a brief business meeting. It is nice to begin the holiday season by joining together to honor our members receiving anniversary pins for the 2011 year and watches for our recent retirees. Come share in the good cheer and fellowship with your brother and sister members and friends of the union.

OPEN BOOKS

Heat and Frost Insulators and Asbestos Workers, Local #24, Joint Apprenticeship Committee will be opening their books & accepting applications for Apprenticeships on November 1, 2010, and continuing on the First and Third Monday of every month, except for holidays, from 9:00 AM until 12:00 PM. Starting pay is \$15.90 per hour plus benefits. Applicants must apply in person at 901 Montgomery Street, Laurel, MD. All applicants should bring birth certificate, social security card & photo ID, and must be at least 18 years old. The JAC will screen all applicants at a later date. The JAC does not discriminate on the basis of race, color, religion, national origin, sexual preference, age and disability. (301) 498-9162.

ELECTIONS

On November 2, 2010 we have very important elections in Maryland, Virginia and West Virginia. These mid-term elections are extremely important. We must get out and vote to keep our labor friendly representatives in office. From Representatives in Congress and the Senate to Governors races and local leaders – we must be vigilant in showing our support! We will be doing a mailing in the next few days with a list of AFL-CIO and Building Trades endorsed candidates. Remember these candidates were selected because of their commitment to the union movement and to working family values. This is why we should do everything in our power to get out and vote on November 2nd, and get these candidates elected and in some cases re-elected. If you have any questions about any of the House or Senate races, please contact the union hall.

CRAB FEAST

As you know, this year we opened the Crab Feast to members and their spouses or significant others. It was a huge success! A great time was had by all and we are already looking forward to next year's event! You won't want to miss the fun.

SUPPORT & PRAYERS

Please keep Brother Shaun Murphy and his family in your thoughts and prayers. Brother Murphy broke his neck in a freak accident last month. After spending a week in the hospital, and time in a Rehabilitation Facility, he is now

home and beginning therapy. Doctors are optimistic that he will not have permanent paralysis, however the road to recovery will be long and difficult for him and his family.

Also keep Scott Grant of Insultech Insulation and his family in your prayers. Scott is recovering from surgery.

Also keep Joe McElroy and family in your thoughts and prayers too.

Apprenticeship and Training

Asbestos Refreshers

The next scheduled asbestos refresher training is scheduled for November. Please do not let your asbestos license expire; it could give you the ability to be employed when those without a license are unable to be.

Open Books

Heat and Frost Insulators and Allied Workers, Local Union #24, Joint Apprenticeship Committee will be opening their books & accepting applications for Apprenticeships on an ongoing basis the First and Third Monday every month, except for holidays, from 9:00 AM until 12:00 PM. The starting pay is \$15.90 per hour plus benefits. Applicants must apply in person at 901 Montgomery Street, Laurel, MD. All applicants should bring birth certificate, social security card & photo ID, and must be at least 18 years of age. The JAC will screen all applicants at a later date. Local 24 JAC does not discriminate on the basis of race, color, religion, national origin, sexual preference, age and disability. (301) 498-9162.

Refresher and Upgrade Training

Asbestos Supervisor Refresher

Monday and Tuesday, November 1 & 2	4:30 – 8:30 pm
------------------------------------	----------------

It is your responsibility to attend classes. Please keep your expiration date in mind. You must call to register for class you wish to attend. (301) 498-9162.

Apprentice Reminders

The next scheduled union meetings will be Thursday, Nov 4 and Dec 2.

Turn in your monthly report form by the 7th of each month.

Attend school as scheduled.

Go to work everyday and be on time.

If you must be absent please inform your employer.